

CIVIL COVER SHEET

The JS-CAND 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved in its original form by the Judicial Conference of the United States in September 1974, is required for the Clerk of Court to initiate the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

**I. (a) PLAINTIFFS** Denise Angelina Debrunner;  
(See Attached List for Additional Names)  
  
**(b)** County of Residence of First Listed Plaintiff  
(EXCEPT IN U.S. PLAINTIFF CASES)  
  
San Francisco  
  
**(c)** Attorneys (Firm Name, Address, and Telephone Number)  
  
(See Attached List for Attorney Names)

**DEFENDANTS** The City and County of San Francisco, a municipal corporation and administrative division of the State of California;  
(See Attached List for Additional Names)  
County of Residence of First Listed Defendant  
(IN U.S. PLAINTIFF CASES ONLY)  
  
NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.  
  
Attorneys (If Known)

**II. BASIS OF JURISDICTION** (Place an "X" in One Box Only)  
  
☐ 1 U.S. Government Plaintiff ☒ 3 Federal Question (U.S. Government Not a Party)  
  
☐ 2 U.S. Government Defendant ☐ 4 Diversity (Indicate Citizenship of Parties in Item III)

**III. CITIZENSHIP OF PRINCIPAL PARTIES** (Place an "X" in One Box for Plaintiff and One Box for Defendant)  

	PTF	DEF
Citizen of This State	<input type="checkbox"/> 1	<input type="checkbox"/> 1
Citizen of Another State	<input type="checkbox"/> 2	<input type="checkbox"/> 2
Citizen or Subject of a Foreign Country	<input type="checkbox"/> 3	<input type="checkbox"/> 3

	PTF	DEF
Incorporated or Principal Place of Business In This State	<input type="checkbox"/> 4	<input type="checkbox"/> 4
Incorporated and Principal Place of Business In Another State	<input type="checkbox"/> 5	<input type="checkbox"/> 5
Foreign Nation	<input type="checkbox"/> 6	<input type="checkbox"/> 6

**IV. NATURE OF SUIT** (Place an "X" in One Box Only)  

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES	
<input type="checkbox"/> 110 Insurance <input type="checkbox"/> 120 Marine <input type="checkbox"/> 130 Miller Act <input type="checkbox"/> 140 Negotiable Instrument <input type="checkbox"/> 150 Recovery of Overpayment Of Veteran's Benefits <input type="checkbox"/> 151 Medicare Act <input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excludes Veterans) <input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits <input type="checkbox"/> 160 Stockholders' Suits <input type="checkbox"/> 190 Other Contract <input type="checkbox"/> 195 Contract Product Liability <input type="checkbox"/> 196 Franchise	<b>PERSONAL INJURY</b> <input type="checkbox"/> 310 Airplane <input type="checkbox"/> 315 Airplane Product Liability <input type="checkbox"/> 320 Assault, Libel & Slander <input type="checkbox"/> 330 Federal Employers' Liability <input type="checkbox"/> 340 Marine <input type="checkbox"/> 345 Marine Product Liability <input type="checkbox"/> 350 Motor Vehicle <input type="checkbox"/> 355 Motor Vehicle Product Liability <input type="checkbox"/> 360 Other Personal Injury <input type="checkbox"/> 362 Personal Injury -Medical Malpractice  <b>CIVIL RIGHTS</b> <input type="checkbox"/> 440 Other Civil Rights <input type="checkbox"/> 441 Voting <input checked="" type="checkbox"/> 442 Employment <input type="checkbox"/> 443 Housing/ Accommodations <input type="checkbox"/> 445 Amer. w/Disabilities-- Employment <input type="checkbox"/> 446 Amer. w/Disabilities--Other <input type="checkbox"/> 448 Education	<b>PERSONAL INJURY</b> <input type="checkbox"/> 365 Personal Injury -- Product Liability <input type="checkbox"/> 367 Health Care/ Pharmaceutical Personal Injury Product Liability <input type="checkbox"/> 368 Asbestos Personal Injury Product Liability  <b>PERSONAL PROPERTY</b> <input type="checkbox"/> 370 Other Fraud <input type="checkbox"/> 371 Truth in Lending <input type="checkbox"/> 380 Other Personal Property Damage <input type="checkbox"/> 385 Property Damage Product Liability  <b>PRISONER PETITIONS</b> <b>HABEAS CORPUS</b> <input type="checkbox"/> 463 Alien Detainee <input type="checkbox"/> 510 Motions to Vacate Sentence <input type="checkbox"/> 530 General <input type="checkbox"/> 535 Death Penalty  <b>OTHER</b> <input type="checkbox"/> 540 Mandamus & Other <input type="checkbox"/> 550 Civil Rights <input type="checkbox"/> 555 Prison Condition <input type="checkbox"/> 560 Civil Detainee-- Conditions of Confinement	<input type="checkbox"/> 625 Drug Related Seizure of Property 21 USC § 881 <input type="checkbox"/> 690 Other  <b>LABOR</b> <input type="checkbox"/> 710 Fair Labor Standards Act <input type="checkbox"/> 720 Labor/Management Relations <input type="checkbox"/> 740 Railway Labor Act <input type="checkbox"/> 751 Family and Medical Leave Act <input type="checkbox"/> 790 Other Labor Litigation <input type="checkbox"/> 791 Employee Retirement Income Security Act  <b>IMMIGRATION</b> <input type="checkbox"/> 462 Naturalization Application <input type="checkbox"/> 465 Other Immigration Actions	<input type="checkbox"/> 422 Appeal 28 USC § 158 <input type="checkbox"/> 423 Withdrawal 28 USC § 157  <b>PROPERTY RIGHTS</b> <input type="checkbox"/> 820 Copyrights <input type="checkbox"/> 830 Patent <input type="checkbox"/> 835 Patent--Abbreviated New Drug Application <input type="checkbox"/> 840 Trademark <input type="checkbox"/> 880 Defend Trade Secrets Act of 2016  <b>SOCIAL SECURITY</b> <input type="checkbox"/> 861 HIA (1395ff) <input type="checkbox"/> 862 Black Lung (923) <input type="checkbox"/> 863 DIWC/DIWW (405(g)) <input type="checkbox"/> 864 SSID Title XVI <input type="checkbox"/> 865 RSI (405(g))  <b>FEDERAL TAX SUITS</b> <input type="checkbox"/> 870 Taxes (U.S. Plaintiff or Defendant) <input type="checkbox"/> 871 IRS--Third Party 26 USC § 7609	<input type="checkbox"/> 375 False Claims Act <input type="checkbox"/> 376 Qui Tam (31 USC § 3729(a)) <input type="checkbox"/> 400 State Reapportionment <input type="checkbox"/> 410 Antitrust <input type="checkbox"/> 430 Banks and Banking <input type="checkbox"/> 450 Commerce <input type="checkbox"/> 460 Deportation <input type="checkbox"/> 470 Racketeer Influenced & Corrupt Organizations <input type="checkbox"/> 480 Consumer Credit <input type="checkbox"/> 485 Telephone Consumer Protection Act <input type="checkbox"/> 490 Cable/Sat TV <input type="checkbox"/> 850 Securities/Commodities/ Exchange <input type="checkbox"/> 890 Other Statutory Actions <input type="checkbox"/> 891 Agricultural Acts <input type="checkbox"/> 893 Environmental Matters <input type="checkbox"/> 895 Freedom of Information Act <input type="checkbox"/> 896 Arbitration <input type="checkbox"/> 899 Administrative Procedure Act/Review or Appeal of Agency Decision <input type="checkbox"/> 950 Constitutionality of State Statutes

**REAL PROPERTY**  
☐ 210 Land Condemnation  
☐ 220 Foreclosure  
☐ 230 Rent Lease & Ejectment  
☐ 240 Torts to Land  
☐ 245 Tort Product Liability  
☐ 290 All Other Real Property

**V. ORIGIN** (Place an "X" in One Box Only)  
☒ 1 Original Proceeding ☐ 2 Removed from State Court ☐ 3 Remanded from Appellate Court ☐ 4 Reinstated or Reopened ☐ 5 Transferred from Another District (specify) ☐ 6 Multidistrict Litigation--Transfer ☐ 8 Multidistrict Litigation--Direct File

**VI. CAUSE OF ACTION**  
Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):  
42 U.S.C. §§ 2000e-2 et seq., 12101, 1983  
Brief description of cause:  
Religious & Disability Employment Discrimination; Violation of Free Exercise Clause U.S. Constitution

**VII. REQUESTED IN COMPLAINT:** CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, Fed. R. Civ. P. ☐ DEMAND \$ Unknown CHECK YES only if demanded in complaint: JURY DEMAND: ☒ Yes ☐ No

**VIII. RELATED CASE(S), IF ANY** (See instructions): JUDGE DOCKET NUMBER

**IX. DIVISIONAL ASSIGNMENT (Civil Local Rule 3-2)**  
(Place an "X" in One Box Only) ☒ SAN FRANCISCO/OAKLAND ☐ SAN JOSE ☐ EUREKA-MCKINLEYVILLE

DATE November 22, 2022 SIGNATURE OF ATTORNEY OF RECORD Paul M. Jonna, Esq.

## INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS-CAND 44

**Authority For Civil Cover Sheet.** The JS-CAND 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved in its original form by the Judicial Conference of the United States in September 1974, is required for the Clerk of Court to initiate the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- I. a) Plaintiffs-Defendants.** Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
  - b) County of Residence.** For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the “defendant” is the location of the tract of land involved.)
  - c) Attorneys.** Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section “(see attachment).”
  - II. Jurisdiction.** The basis of jurisdiction is set forth under Federal Rule of Civil Procedure 8(a), which requires that jurisdictions be shown in pleadings. Place an “X” in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.
    - (1) United States plaintiff. Jurisdiction based on 28 USC §§ 1345 and 1348. Suits by agencies and officers of the United States are included here.
    - (2) United States defendant. When the plaintiff is suing the United States, its officers or agencies, place an “X” in this box.
    - (3) Federal question. This refers to suits under 28 USC § 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.
    - (4) Diversity of citizenship. This refers to suits under 28 USC § 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; **NOTE: federal question actions take precedence over diversity cases.**)
  - III. Residence (citizenship) of Principal Parties.** This section of the JS-CAND 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
  - IV. Nature of Suit.** Place an “X” in the appropriate box. If the nature of suit cannot be determined, be sure the cause of action, in Section VI below, is sufficient to enable the deputy clerk or the statistical clerk(s) in the Administrative Office to determine the nature of suit. If the cause fits more than one nature of suit, select the most definitive.
  - V. Origin.** Place an “X” in one of the six boxes.
    - (1) Original Proceedings. Cases originating in the United States district courts.
    - (2) Removed from State Court. Proceedings initiated in state courts may be removed to the district courts under Title 28 USC § 1441. When the petition for removal is granted, check this box.
    - (3) Remanded from Appellate Court. Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date.
    - (4) Reinstated or Reopened. Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date.
    - (5) Transferred from Another District. For cases transferred under Title 28 USC § 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.
    - (6) Multidistrict Litigation Transfer. Check this box when a multidistrict case is transferred into the district under authority of Title 28 USC § 1407. When this box is checked, do not check (5) above.
    - (8) Multidistrict Litigation Direct File. Check this box when a multidistrict litigation case is filed in the same district as the Master MDL docket. Please note that there is no Origin Code 7. Origin Code 7 was used for historical records and is no longer relevant due to changes in statute.
  - VI. Cause of Action.** Report the civil statute directly related to the cause of action and give a brief description of the cause. **Do not cite jurisdictional statutes unless diversity.** Example: U.S. Civil Statute: 47 USC § 553. Brief Description: Unauthorized reception of cable service.
  - VII. Requested in Complaint.** Class Action. Place an “X” in this box if you are filing a class action under Federal Rule of Civil Procedure 23. Demand. In this space enter the actual dollar amount being demanded or indicate other demand, such as a preliminary injunction. Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.
  - VIII. Related Cases.** This section of the JS-CAND 44 is used to identify related pending cases, if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.
  - IX. Divisional Assignment.** If the Nature of Suit is under Property Rights or Prisoner Petitions or the matter is a Securities Class Action, leave this section blank. For all other cases, identify the divisional venue according to Civil Local Rule 3-2: “the county in which a substantial part of the events or omissions which give rise to the claim occurred or in which a substantial part of the property that is the subject of the action is situated.”
- Date and Attorney Signature.** Date and sign the civil cover sheet.

*Denise A. Debrunner, et al. v. The City and County of San Francisco, et al.*

**ATTACHMENT TO CIVIL COVER SHEET**  
**List of Attorneys for Plaintiffs**

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Charles S. LiMandri, SBN 110841  
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Paul M. Jonna, SBN 265389  
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S|L LAW PLLC  
610 Uptown Boulevard, Suite 2000  
Cedar Hill, TX 75104  
Telephone: (469) 523-1351  
Facsimile: (469) 613-0891

Counsel for Plaintiffs

\* *Pro hac vice* motion forthcoming

*Denise A. Debrunner, et al. v. The City and County of San Francisco, et al.*

**ATTACHMENT TO CIVIL COVER SHEET**

**List of Plaintiffs and Defendants**

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**PLAINTIFFS:**

- |                                      |                                   |
|--------------------------------------|-----------------------------------|
| 1. Denise Angelina Debrunner         | 28. Juan Daniel Gustilo III       |
| 2. Gregory Edward Latus              | 29. Paul Brice Lujano             |
| 3. Philip Charles Helmer             | 30. Randall M. Soohoo             |
| 4. Gerald Burton Newbeck             | 31. Christopher Thomas Sabella    |
| 5. John Leong                        | 32. Mykael S. Thompson            |
| 6. Jonathan Shiroy Tong              | 33. Robby Winston Willkom         |
| 7. Alicia Ann Worthington            | 34. Krystel Fortie                |
| 8. Miguel Gonzalez                   | 35. Stephanie Fujihara            |
| 9. Joseph John Porta                 | 36. James Kenneth Lewis III       |
| 10. Roger Cormier Morse              | 37. Viola Christina Molano McCall |
| 11. Nicholas Alexander Suslow        | 38. Dennis Charles Tupper, Jr.    |
| 12. Christopher Smith                | 39. Joshua Collin Tupper          |
| 13. Michael David Vannucchi          | 40. Herschel Julian Ticzon        |
| 14. Antonio Landi                    | 41. Carson Robert Schilling       |
| 15. Matthew Brian Ortega             | 42. Sarah Badr                    |
| 16. Brendan Thomas Aristotle Caraway | 43. Kiera Noelle O'Shea           |
| 17. Micah Alexander Norris           | 44. Marilyn Taylor                |
| 18. Christopher Robert Salazar, Jr.  | 45. Dr. Susan Ruth Downs          |
| 19. Gordon Lee Shyy                  | 46. Robert Seth Geller            |
| 20. Christopher John Costa           | 47. Novia Chandra-Madejski        |
| 21. Shyrle Marina Hawes              | 48. Runjohnya Burgess             |
| 22. John Brandon Hoge                | 49. Katrina Ann Meier             |
| 23. Joel Evan Aylworth               | 50. Monica Lissette Gutierrez     |
| 24. John Payton Quinlan              | 51. Orchid Zoe Soh                |
| 25. Anthony Srinivas                 | 52. Kristin C. Lavelle            |
| 26. Addyson James Aguirre            | 53. Lusiana Barajas               |
| 27. Ruben Antonio Aguirre            | 54. Abby Mara Thrasher            |

*Denise A. Debrunner, et al. v. The City and County of San Francisco, et al.*

**ATTACHMENT TO CIVIL COVER SHEET**

**List of Plaintiffs and Defendants**

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55.	Dheyanira E. Calahorrano	84.	Hector Manuel Rodriguez
56.	Leonidas Rosales Escalante	85.	Norma Anne Sepulveda
57.	Mei Mei Zhu	86.	Hector Rodriguez
58.	Nicole Bowman	87.	Christopher Joseph Krol
59.	Meagen Carolyn Clendenen	88.	Michael John Bouvier
60.	Cora Hermoso	89.	Valerio Josif
61.	Jessica Lynn Johnson	90.	Jeffrey Steven Miller
62.	Karlyne Michelle Konczal	91.	Michael Glisson, Jr.
63.	Juan Pablo Poncia	92.	Glen Ryan Ideta
64.	Nubia Vargas	93.	Derek Wray
65.	Kaitlyn Michelle Valencia	94.	Paul Gabriel Jacowitz
66.	Joseph John Casteel	95.	Robert T. Kruger III
67.	John Joseph Mullen	96.	Maria Marcela Hodgers
68.	Ronald Michael Tolentino	97.	Matthew Vincent Juan
69.	Owen Glen Brantley	98.	Eric M. Prado
70.	Kevin Russell Gustafson	99.	Nathan Sablan
71.	Michael Anthony Sorini	100.	Joseph Stephen Jacowitz
72.	Martin Joseph Walsh	101.	Kevin Zapanta Contreras
73.	Patrick Gerard Daly	102.	Vicki Lynn Solls Davis
74.	Refugio J. Garcia	103.	Attila Michael Foti
75.	Randall Ray Gerhart	104.	Reginald Bernard Snelgro
76.	Patrick Francis Mullen	105.	Alexander Lavrov
77.	Tina Louise Sanchez	106.	Joaquin Valle
78.	Walter Santo Varo	107.	Kevin Breston
79.	Scott Pepito	108.	Leroy L. Vance
80.	James R. Sutherlin	109.	Lenard Morris
81.	Richard David Fields	110.	Dickmar Nova Rodas
82.	William Daniel Brennan	111.	Rachid Amghar
83.	Eugenia Marie Casteel	112.	Bhanu Vikram

*Denise A. Debrunner, et al. v. The City and County of San Francisco, et al.*

**ATTACHMENT TO CIVIL COVER SHEET**

**List of Plaintiffs and Defendants**

- 
- 113. Michael Patrick Bourne
  - 114. Derell Rutherford
  - 115. Suzanne Borg
  - 116. Denise Arevalo
  - 117. Megan Boyle
  - 118. Elizabeth Ng
  - 119. Sasa Galuega
  - 120. Priscilla Sau Lenh
  - 121. Andrea Salfiti
  - 122. Doris Nauer
  - 123. Vivian Hyun
  - 124. Alden Francisco Bello
  - 125. Yohei Kakuda
  - 126. Heather Susan Tyks
  - 127. Vince Bryant-Teasdale
  - 128. Oliver Sampson Hughes
  - 129. Johanna Josepha Coble
  - 130. Jerry Wayne Schulze
  - 131. Zhangrui Nie
  - 132. Marcos Palacio
  - 133. Genta Yoshikawa
  - 134. Kent Nishimura
  - 135. Simon Can Hui Yep

*Denise A. Debrunner, et al. v. The City and County of San Francisco, et al.*

**ATTACHMENT TO CIVIL COVER SHEET**

**List of Plaintiffs and Defendants**

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**DEFENDANTS:**

1. **The City and County of San Francisco**, a municipal corporation and administrative division of the State of California
2. **London Breed** in her individual capacity and in her official capacity as Mayor of San Francisco
3. **Carol Isen**, in her individual capacity and in her official capacity as the Human Resources Director of the City and County of San Francisco
4. **Kate Howard**, in her individual capacity and in her official capacity as the Deputy Director of Human Resources for the City and County of San Francisco
5. **Mawuli Tugbenyoh**, in his individual capacity and in his official capacity as Chief of Policy for the City and County of San Francisco
6. **Janie White**, in her individual capacity and in her official capacity as the Medical Leave Program Manager for the City and County of San Francisco
7. **Jessica Comes**, in her individual capacity and in her official capacity as the Citywide Reasonable Accommodation Coordinator for the City and County of San Francisco